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DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY MEETING

THURSDAY, FEBRUARY 2, 2017 3:00 PM

1301 THIRD STREET

DETROIT PUBLIC SAFETY HEADQUARTERS

DETROIT, MICHIGAN 48226

1 COMMISSIONERS:  
2  
3 GREGORY HICKS, Secretary  
4 WILLIE BELL, Chairperson (Dist.4)  
5 RICARDO R. MOORE, Vice-Chairperson (Dist. 7)  
6 EVA GARZA DEWAELSCHE, Commissioner-At-Large  
7 DERRICK SANDERS, Commissioner-At-Large  
8 ELIZABETH BROOKS, Commissioner-At-Large  
9 CONRAD MALLET, JR, Commissioner-At-Large  
10 BISHOP EDGAR VANN, Commissioner (Dist. 2)  
11 REGINALD CRAWFORD, Commissioner (Dist. 3)  
12 WILLIE E. BURTON, Commissioner (Dist. 6)

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22 REPRESENTING THE CHIEF OF POLICE'S OFFICE:

23  
24 CHIEF OF POLICE JAMES E. CRAIG

25

1 Detroit, Michigan

2 Thursday, February 2, 2017

3 About 3:00 p.m.

4 COMMISSIONER BELL: Good afternoon and  
5 welcome to the weekly meeting of the Board of  
6 Police Commissioners. I am your Chair, Willie  
7 Bell from District 4.

8 I'm going to call the meeting to order.  
9 I do not see my praying partners at the table or  
10 they might be on their way, but let us pray.

11 (INVOCATION WAS GIVEN)

12 COMMISSIONER BELL: I'm going to start  
13 roll call I guess I'm looking at the commissioner  
14 to my right so we'll go to my right.

15 COMMISSIONER DEWAELSCHE: Good  
16 afternoon, Eva Garza Dewaelsche, at-large  
17 commissioner.

18 COMMISSIONERS SANDERS: Derrick  
19 Sanders, at-large commissioner.

20 COMMISSIONER BROOKS: Elizabeth Brooks,  
21 at-large commissioner.

22 COMMISSIONER MOORE: Ricardo Moore,  
23 District 7, also Vice-Chair of the Detroit Board  
24 of Police Commissioners.

25 COMMISSIONER CRAWFORD: Reggie

1 Crawford, commissioner District 3, good  
2 afternoon.

3 COMMISSIONER BELL: Okay, we have  
4 excused absences from Commissioner Shelby,  
5 Richard Shelby, and also from Lisa Carter and at  
6 this time do we have a quorum, sir?

7 SECRETARY HICKS: Commissioner, you  
8 have a quorum.

9 COMMISSIONER BELL: Okay, thank you, we  
10 can move forward. The next item would be  
11 approval of the agenda for this afternoon's  
12 meeting, February 2.

13 COMMISSIONER CRAWFORD: So moved.

14 COMMISSIONER MOORE: Support.

15 COMMISSIONER BELL: It's been properly  
16 moved and supported. Any discussion? Those is  
17 favor, aye?

18 COMMISSIONERS: Aye.

19 COMMISSIONER BELL: Opposed? Motion  
20 carried. The next item of business will be  
21 approval of the minutes from January 26, 2016.

22 COMMISSIONER MOORE: So moved.

23 COMMISSIONER BROOKS: Second.

24 COMMISSIONER BELL: It's been properly  
25 moved and seconded. Discussion? Those in favor

1 aye?

2 COMMISSIONERS: Aye.

3 COMMISSIONER BELL: Those opposed?  
4 Motion carries. Mr. Gregory Hicks, our Board  
5 Secretary to my right to my right is going to  
6 introduce the staff of the Board of Police  
7 Commissioners.

8 SECRETARY HICKS: Thank you, Mr. Chair.  
9 Let me first start by indicating that Sgt. Quinn  
10 is taping the session tonight. Media Services is  
11 providing the audio-visual tonight and Dale Rose  
12 is our court reporter this evening and Robert  
13 Brown who is immediately to my right.

14 I would also point out that  
15 Ms. Johnson our fiscal person is here. Next to  
16 her is Ms. White who is our policy person and  
17 then I'll go to -- I don't see Gail Oxendine in  
18 the audience, but after that would be our own  
19 Chief Drake who would not only introduce herself  
20 again but would also introduce -- she has a  
21 number of members of her staff who are here and I  
22 think very interested in the presentation for  
23 tonight.

24 (Chief Inv. Pamela Davis-Drake  
25 introduces her staff).

1                   COMMISSIONER BELL: And joining us is  
2 Commissioner Conrad Mallett to my right,  
3 at-large, good to see him this afternoon, and to  
4 my left is Commissioner Willie Burton, District  
5 5, good to see you this afternoon.

6                   COMMISSIONER BURTON: Thank you,  
7 Mr. Chairman.

8                   COMMISSIONER BELL: Did we finish  
9 introductions before I started speaking of the  
10 staff?

11                   Briefly, we just want to offer our  
12 condolences to Investigator Jones in terms of the  
13 death of her brother and he was memorialized this  
14 morning and we offer our condolence and support  
15 and prayers from the Board of Police  
16 Commissioners and others in terms of the DPD  
17 family and we will be with her. Thank you.  
18 Thank you for the OCI support of your staff  
19 members. I know it's always and we have -- and  
20 to my left joining us who needs no introduction,  
21 but Commissioner Edgar Vann from District 2.

22                   COMMISSIONER VANN: Good to be here,  
23 sir.

24                   COMMISSIONER BELL: And a man to my far  
25 left needs no introduction, but I'm going to

1 introduce him anyway, Chief James E. Craig.

2 This is a great day for Chief Craig and  
3 Mayor Duggan and the City of Detroit and DPD in  
4 terms of public safety, but he's going to  
5 elaborate a little bit later on in his report,  
6 but I would ask the Chief to introduce any staff  
7 you feel appropriate in terms of DPD.

8 CHIEF CRAIG: Thank you, Chairman Bell  
9 and all Board of Police Commissioners and thanks  
10 particularly for your prayer leading off our  
11 meeting.

12 Also starting 1st Asst. Chief Stair was  
13 here, but I'll start with Comm. Deshaune Sims  
14 Professional Standards Section.

15 (Other staff introduced themselves.)

16 CHIEF CRAIG: Thank you.

17 COMMISSIONER BELL: Did we do all the  
18 proper introductions to all the Board and staff  
19 of DPD and I just want to thank you for your  
20 attendance this afternoon.

21 CHIEF CRAIG: Thank you.

22 COMMISSIONER BELL: I'd like to -- in  
23 fact Director of Communication Woody is coming  
24 into the facility here also, good to see him.

25 And do we have any elected officials or

1 representatives of elected officials in any  
2 capacity, would you stand and introduce yourself,  
3 please.

4 DR. DIVERS: Dr. Arthur Divers, I'm  
5 the liaison for the Hon. George Cushingberry,  
6 president pro tem of Detroit City Council.

7 COMMISSIONER BELL: Yes, sir. Any  
8 others? Do we have any community leaders that  
9 represent organizations, would you stand and  
10 introduce yourself, please?

11 MS. BUTLER: I'm the president of 2nd  
12 Precinct Police Community Relations Council.

13 COMMISSIONER BELL: Madam president.  
14 Any others? If not, I want to welcome all of you  
15 for your attendance and your support in the month  
16 of February, so as we get underway.

17 I guess the next item would be my  
18 report. I have -- I really don't have an  
19 official report. I just want to acknowledge that  
20 as you know this month, February, is Black  
21 History Month and a month where we honor the  
22 memory and the history and achievement of  
23 African-Americans in the United States and I just  
24 want to really appreciate the historic month each  
25 year that we have the opportunity to revisit the

1 past, the present and the future in terms of our  
2 involvement in terms of the African-American  
3 community and there's no disclaimer for any other  
4 community, but I think it's important that Carter  
5 G. Woodson established this month, it's for 28  
6 days, but as you well know we honor  
7 African-Americans each and every day that we have  
8 the opportunity.

9 And I look historically in terms of  
10 history of Detroit Police Department, we come a  
11 long way and we have maintained the status quo in  
12 terms of representation of all in terms of coming  
13 -- having an opportunity to join the police  
14 department.

15 And this community welcomes that and  
16 that's why we witness this afternoon in terms of  
17 that type of support in terms of the business  
18 community, the neighborhoods and the people all  
19 working together and I think historically as we  
20 look at how far we come. We still got a long way  
21 to go, but I really appreciate that I'm still  
22 standing and along with you as we welcome that in  
23 terms of all people coming together in the city  
24 of Detroit.

25 I think this is not the '50s and '60s,

1 but this is really -- we have really moved  
2 forward so this is my brief report. I just hope  
3 that you take time to recognize this important  
4 month in terms of looking at our history, and not  
5 just restricted for us, it's for people from all  
6 walks of life.

7 The next item of business would be  
8 Chief Craig.

9 CHIEF CRAIG: Thank you, Mr. Chair.  
10 Brief report today. First, I want to thank those  
11 from 2nd Precinct in attendance. We had fifth  
12 installment of what we call DPD TV where we go  
13 neighborhood by neighborhood.

14 We think it was a great success, great  
15 attendance from our community policing alumni  
16 police, so probably the best of all of them,  
17 although our Southwest Detroit probably is a  
18 close second.

19 And so we're going to continue to do  
20 that work. We think it works well. As you  
21 pointed out, Mr. Chairman, and I want to thank  
22 you and the other Commissioners who joined us to  
23 celebrate the 100th installation of our Green  
24 Light. It really is a tremendous feat when you  
25 think about just a little bit more than a year

1 ago we started off with a very small program in  
2 eight gas stations and now we've expanded across  
3 this city.

4 And as we open our Realtime Crime  
5 Center I anticipate the growth -- the explosive  
6 growth of this technology. You know, I made a  
7 comment during the press that I believe when I  
8 remember back around the '90s when ComStat became  
9 a reality and a lot of major cities across the  
10 country adopted it as a strategy and crime began  
11 to drop.

12 I think going forward that the Green  
13 Light Detroit will be an initiative that will not  
14 only be replicated, but will be talked about for  
15 years to come. In fact, this is the way policing  
16 is done today. We can't be everywhere and so  
17 when you talk about virtual policing, being able  
18 to go to a location in a virtual way about a  
19 scout car being present, it's amazing the things  
20 you can accomplish.

21 One trend that I'm kind of seeing at  
22 these locations where we kind of tout a crime  
23 reduction is that we're not seeing as many  
24 violent acts. The most recent I guess now is  
25 about two months old where -- or maybe a month

1 old, where an individual came to McDonald's  
2 creating a disturbance. A 9-1-1 was generated.  
3 Our technicians went to the cameras and saw an  
4 individual who they recognized from an earlier  
5 carjacking incident who was armed with a .40  
6 caliber weapon, and we responded very quickly,  
7 got there, made the arrest without incident,  
8 person was taken into custody.

9 And so I think as we continue -- as we  
10 continue to expand now in markets, party stores I  
11 can see neighborhoods at some point, business  
12 districts you're talking about a Green Light  
13 city.

14 I'd like to think that criminals would  
15 make other decisions. The message is, not here  
16 in the city of Detroit.

17 So I'm excited about the growth and  
18 it's been very quick, and again, talking about  
19 just a short year. As the Mayor pointed out and  
20 as I pointed out, while we are seeing and have  
21 seen at the year end of 2016 a steady decline in  
22 overall crime, violent crime, property crime, and  
23 we're still seeing that decline year-to-date.

24 In fact, in this first quarter -- and I  
25 don't get too excited about first quarter crime

1 stats because they can be misleading -- overall  
2 Part 1 crime year-to-date is down 13 percent,  
3 violent crime is down 13 percent and property  
4 crime is down 13 percent.

5 While not to get excited because when  
6 you look at specific categories while we're  
7 showing a very modest reduction in homicides, our  
8 non-fatal shootings are up and that's certainly  
9 troubling for me when you compare last year and  
10 while we're fighting last year's statistics we're  
11 really concerned, but again it is early in the  
12 year.

13 As I reported out last year, one-third  
14 of our homicides represented disputes. That's  
15 pretty substantial when you're talking about --  
16 that resulted from an argument.

17 So as I might have reported out last  
18 week, one of the things that we wanted to do is  
19 find a way to get into our returning citizens  
20 because some of the individuals that are involved  
21 in these spontaneous disputes are those who have  
22 been incarcerated.

23 And if we could imagine if we could  
24 shave off one-third of our homicides as relates  
25 to a dispute, we would have had less than 200

1 last year.

2 And while it's still too many, the last  
3 thing I'll say -- so I follow stats very closely  
4 around the country. And so what shocks me into  
5 reality, while yet happy that we're trending  
6 down, our reality is simply this.

7 When I look at my old home of Los  
8 Angeles it has four million people and they ended  
9 last year with roughly 295 homicides and roughly  
10 1,000 non-fatal shootings. Clearly our work  
11 still continues.

12 And then I look at Las Vegas, a city  
13 about our size, that had much fewer homicides,  
14 but one story is that we -- the lowest number of  
15 non-fatal shootings at the end of last year and  
16 Las Vegas, they ended the year with 1,599  
17 non-fatal shootings. So you look at that  
18 non-fatal, homicides, what's the relationship.

19 So, again, our work continues as we  
20 continue to expand our Ceasefire work, which is  
21 now on the west side of Detroit. Because when  
22 you look at this year one of the precincts is  
23 jumping out 12 Precinct year-to-date is leading  
24 the city in non-fatal shootings, 16 year-to-date  
25 followed by the 2nd Precinct, the 9th Precinct

1 and the 8th Precinct. And so these are areas  
2 that are concerning us because, again, we're in  
3 the first quarter, but the really tail of the  
4 tale if you will is when we get to the end of the  
5 second quarter, then that's when we can kind of  
6 see how crime is truly trending.

7 So with that, I'll take any questions  
8 you might have.

9 COMMISSIONER BELL: Commissioners?

10 COMMISSIONER MOORE: Through the Chair,  
11 I was glad that the 100th Green Light came in  
12 District 7, that's my home district and I was  
13 happy to be there for the announcement.

14 You had mentioned something about  
15 crimes that occur at Green Lights will soon be a  
16 Priority 1 call?

17 CHIEF CRAIG: They have been and to  
18 explain it more so, any crime in progress will be  
19 a Priority 1, meaning that it will be a priority  
20 call so that not only will our Realtime Crime  
21 Center be aware of it, they can go quickly to the  
22 Green Light location, see what's going on and  
23 alert responding units.

24 We believe that the sooner we get to a  
25 location like that the greater chance of

1 apprehension is. We continue to make arrests, it  
2 certainly acts as a deterrent.

3 It's no secret I've been very critical  
4 as it relates to other components of our criminal  
5 justice system. We can continue to fight this  
6 fight, we can arrest individuals with guns who  
7 possess them illegally, but yet if the rest of  
8 the system is not in synch and working, we're  
9 fighting it.

10 I can tell you that the rank-and-file  
11 police officers are angry over some recent  
12 decisions as it related to bail. One such  
13 incident involving a widely reported carjacking  
14 of a victim, an 84-year-old woman who was  
15 carjacked. He was arrested only to get three  
16 years probation, and this was a person who is a  
17 habitual criminal, the person had a very lengthy  
18 criminal history dating back to when he was a  
19 minor. I find that a problem.

20 When you look at many of our other  
21 large cities that have seen success like the  
22 LA's, like the NYPD's, I mean the New York, when  
23 you see that success, it's not just the work that  
24 the police are doing but it's also this certainty  
25 that when you commit a violent act there will be

1 a certain response.

2 And this is not to support mass  
3 incarcerations, it's just to say that when you're  
4 violent and you have a history of violence, then  
5 individuals should know there will be a certain  
6 response by the criminal justice community.

7 COMMISSIONER MOORE: So an assault and  
8 battery -- going back to the Green Light -- an  
9 assault and battery in process, would that be  
10 bumped up to a Priority 1?

11 CHIEF CRAIG: Assault and battery would  
12 be bumped up, but I will also just for point of  
13 clarity, and I don't want to lead anyone to  
14 believe that as these Priority 1 calls are coming  
15 in, so let's say hypothetically that there's a  
16 shooting in progress, victim is down, but also  
17 there's a Green Light call, using your example,  
18 assault and battery. Life -- preservation of  
19 life is always No. 1 and that will take the  
20 highest level of priority.

21 COMMISSIONER MOORE: Thank you, Chief.

22 COMMISSIONER BELL: Any other comments.

23 COMMISSIONER MALLETT: Chief, I was on  
24 a panel yesterday with Dr. El-Sayed and he was  
25 talking about the work you and he are doing

1 together looking at violence as an outcome,  
2 poverty and geographical isolation, particularly  
3 the thesis being that not only is the city of  
4 Detroit poor, but unlike other big cities we  
5 have, for a variety of reasons, many sections of  
6 the city people are isolated on top of being  
7 poor, unable to get to wherever it is they need  
8 to go and almost trapped in an environment that  
9 they can't get out of.

10 I wonder, is there a possibility that  
11 Green Light will be present along some of these  
12 social indicators that Dr. El-Sayed was talking  
13 about yesterday as well?

14 It seems to me that the partnership  
15 that you and he have developed really looking at  
16 violence as a public health threat as much as it  
17 is a criminal act is something that also could  
18 thrust Detroit into the vanguard position in  
19 terms of dealing with these kinds of issues.

20 CHIEF CRAIG: Through the Chair, I  
21 would definitely say yes to that. There is --  
22 and I know some don't like to hear it -- but when  
23 you talk about those cities or municipalities  
24 that have high poverty, they also have high  
25 crime.

1           You could just take a city where I  
2           spent a vast majority of my time in LA and you  
3           look at LA, that's very diverse economically,  
4           diverse race, but what's interesting -- so you  
5           look at the LA and you look at South LA which  
6           South LA is probably bigger than most cities  
7           where the majority of the crime is being  
8           committed, but you look at the San Fernando  
9           Valley, you look at the western part of LA, the  
10          north part of LA and it's a very different  
11          dynamic, more wealth, certainly more  
12          opportunities.

13                 And so there is a correlation and  
14                 there's something else that we don't talk a lot  
15                 about that really is a public health crisis, not  
16                 just here but across the country and that's --  
17                 and I've said it in this session before,  
18                 individuals suffering from mental illness.

19                 We have got to start treating those  
20                 that are suffering because you talk to someone  
21                 like Sheriff Benny Napoleon who will tell you our  
22                 jails, our prisons -- and I'm using a quote that  
23                 he gave me -- 70 percent of the people in there  
24                 are suffering from mental illness.

25                 So what has replaced the hospitals that

1 were providing treatment are now our places of  
2 incarceration. That's a problem and I find that  
3 that's our biggest threats nationally.

4 When you look at our mass shooting  
5 incidents, it's always a nexus to someone  
6 suffering from mental illness. So there's some  
7 things we're trying to do. We want to continue  
8 to discuss it.

9 I know I talk a lot about what the  
10 courts can do to support prosecutors, but also  
11 what are we doing to help those that are  
12 suffering from mental illness.

13 I know we have forged a relationship  
14 with our veteran community because many of those  
15 returning veterans are suffering, so we're doing  
16 some work with them as well because we look back  
17 at what happened in Dallas late last year and it  
18 caused a lot of concern for us as it let us get  
19 ahead of it because they know who their  
20 colleagues are who are really suffering from this  
21 illness.

22 COMMISSIONER MALLETT: Thank you,  
23 Mr. Chairman.

24 COMMISSIONER BELL: Commissioners, any  
25 others?

1                   COMMISSIONER VANN: Just one footnote.  
2                   You mentioned the 12th Precinct because that's my  
3                   district and I'm a little concerned about what  
4                   seems to be a spike there in those non-fatal  
5                   shootings. Any indicators that we should be  
6                   aware of?

7                   CHIEF CRAIG: Right now we have a lot  
8                   of conversation with the command team there.  
9                   Certainly the 12th Precinct is now part of  
10                  Ceasefire. We started to see an uptick, it was  
11                  interesting, over in the 8th Precinct which is  
12                  the most densely populated area of the city, we  
13                  saw an uptick in crime there, but we saw some  
14                  bleeding over into the 12th Precinct.

15                  And so we decided in addition to the  
16                  8th and the 6th Precinct that we would add the  
17                  12th, so I have a lot of optimism going forth in  
18                  terms of how Ceasefire will affect reducing  
19                  violence.

20                  But, again, some of it is just the  
21                  senseless -- an uncle or like our most recent  
22                  shooting, I don't know if it was in the 12th, it  
23                  might have been the 8th, where a neighbor shoots  
24                  another neighbor because of a barking dog.

25                  And so you ask yourself, why did that

1 have to happen, and when I look at these acts of  
2 violence or an uncle shooting his niece or an  
3 uncle shooting his nephew in another incident,  
4 fatal shootings, you say why did it happen --  
5 over food?

6 And so the one thing that is different,  
7 you just don't see these kind of murders in LA  
8 and LA has organized structured gangs, there's  
9 drive-by shootings, and certainly not to what it  
10 once was. You know, when I look back at LA and  
11 New York during the '90s when it was not uncommon  
12 to see over 2,000 murders a year.

13 One precinct in LA, it was not unusual  
14 to have 110, 125 murders, but now they've turned  
15 that corner.

16 And so while we're driving change and  
17 we're really making an effort to turn a corner,  
18 there's some other challenges here that we've got  
19 to also address. I don't know if it was said,  
20 but education, very very key component of this  
21 conversation about violence.

22 COMMISSIONER BELL: Commissioner  
23 Crawford?

24 COMMISSIONER CRAWFORD: Through the  
25 Chair, good afternoon, Chief.

1 CHIEF CRAIG: Good afternoon.

2 COMMISSIONER CRAWFORD: Couple of  
3 things you said. I too have been surprised by  
4 the sentencing, it appeared to be very lenient.  
5 I reached out to the Wayne County Prosecutor's  
6 Office today. I'm waiting a return call to have  
7 a conversation with the prosecutor Kym Worthy and  
8 perhaps there was some things that occurred  
9 that's not in the media during the trial or in  
10 the court during the hearing that I'm not privy  
11 to. However, in hopes of perhaps even having a  
12 conversation with the judge.

13 I am a resident of the city and I do  
14 vote in every election. I just want to remind  
15 people of that. Also too you mentioned the --  
16 I'm focusing somewhat on the -- those who are  
17 incarcerated today in terms of their re-entry  
18 into the community.

19 There's an article in today's media  
20 criminal justice reform bills are the first to  
21 pass in 2017. On its face what I read in these  
22 bills I wholeheartedly support and I urge all the  
23 citizens. It passed the senate today, so it's  
24 going to the state house, to call their state  
25 rep. It's SB524. And I guess it's 524 to 550.

1           And some of the stats that were in this  
2 article -- there's a lot of good things in terms  
3 of dealing with the recidivism rate in this in  
4 terms of what you just touched on in terms of the  
5 re-entry, but there are 42,000 people  
6 incarcerated in the state of Michigan, 64,000  
7 under parole or probation supervision.

8           The budget is \$2 billion, the single  
9 largest -- it's coming from the State General  
10 Fund, \$2 billion and to incarcerate the cost to  
11 housing and maintenance in the state prison  
12 system is \$34,000 a year.

13           So I support you on what you said in  
14 terms of that being one of the components on  
15 focusing or you're already doing it anyway with  
16 the Ceasefire program, but some of the things  
17 that were in this bill definitely I think would  
18 help.

19           CHIEF CRAIG: Through the Chair, I just  
20 wanted to also in response to the prosecutor, Kym  
21 Worthy I know their office is equally upset about  
22 this decision and it was a statement that came  
23 out from her office. I just wanted to put that  
24 on the record.

25           Also -- and I wanted to also recognize

1 Dr. Eddy. I will tell you, he participated in  
2 the last two Ceasefire call-ins. I will tell  
3 you, his message to these young men -- and these  
4 are the young men that we call in who are either  
5 more prone to become victims of violence or act  
6 out in violence, you could hear a pin drop.

7 He has a presentation that, frankly --  
8 and I've been in different places involved in  
9 this Ceasefire, but I think the Chairman would  
10 agree that powerful and I know what he had to say  
11 directly impacted those young men who were  
12 present.

13 So I want to publicly thank Dr. Eddy  
14 and that I shared my thoughts with him, but  
15 powerful presentation.

16 COMMISSIONER BELL: Chief Craig, I  
17 appreciate your mentioning Dr. Eddy. He was on  
18 my mind in terms of Ceasefire and I witnessed too  
19 I think most recently a few weeks ago on the east  
20 side and that was my first opportunity to hear  
21 him.

22 It was a very powerful message that he  
23 conveyed to all of us, especially the 45 young  
24 men, at least 40 or whatever that is, and look at  
25 the age group. I imagine they was like 18 to 20

1 something and what alarmed me -- Eddy, he brought  
2 it down in terms of how these young guys were  
3 getting shot and killed and he had to face the  
4 parents of the loved ones.

5 And if you witness that and how they  
6 converge on the hospital, you would know. He  
7 says well, I got one shot at them, bring them all  
8 together, but he's saying one to the head and one  
9 to the -- you know, like why.

10 And this scenario is over and over  
11 again. It was very powerful and I just hope that  
12 these young men take advantage of that because  
13 when you asked him how many kids, children, I  
14 think three-fourths of them raised their hands  
15 and I just wanted to -- I'd just like to say how  
16 many have actually been a father outside of being  
17 a biological father to them to actually  
18 supporting these kids.

19 I think it would ring a bell in terms  
20 of we're talking about the family breakdown and  
21 -- but that's something -- Ceasefire has had a  
22 tremendous impact in terms of on the east side of  
23 Detroit zip code 48205.

24 I think this Board, we should send a  
25 letter, if not even appear before the elected

1 school board about closing Osborn high school,  
2 closing Southeastern.

3 Where are they going to go? I mean,  
4 what is the recourse because that's the -- they  
5 trying -- the person addressing the problem, if  
6 you close that school down in that area, these  
7 kids basically are dropping out, where they going  
8 to go?

9 So I think we need to lobby. I know  
10 they have a little bit to do with it because it's  
11 the State, but we still need to really have an  
12 impact on that issue. I looked at a situation  
13 and said it's terrible. But Ceasefire is -- I  
14 was impressed and hopefully others will get the  
15 opportunity to -- if not, these young boys, young  
16 me, become hard core criminals and they're going  
17 to return over and over again.

18 And trust me, they're not going in  
19 other people's neighborhoods, they are in our  
20 neighborhoods. So I just wanted to commend -- in  
21 terms of Dr. Eddy was really on point, but  
22 everybody was on point. The mother who got up  
23 there and says this is my son, it's just like --  
24 and she challenged him, "What you laughing at?"  
25 This is for real. Chief?

1 CHIEF CRAIG: Right and thank you,  
2 Mr. Chair, and Commissioner Mallett, you know and  
3 Board, I had a chance to attend a meeting hosted  
4 by The Free Press about a week ago, talked about  
5 youth violence. But what was very interesting  
6 there was a trauma surgeon who started something  
7 out of the city of Baltimore who was in  
8 attendance and talked about something that  
9 they're doing, and then I didn't know, but I  
10 found out that there's a trauma surgeon here who  
11 works out of -- I keep wanting to say  
12 Ciders-Sinai, but it Sinai-Grace.

13 COMMISSIONER MALLETT: Emergency room  
14 physician, Chief.

15 CHIEF CRAIG: Emergency room  
16 physician. What I found interesting is that when  
17 they did some comparative analysis on the  
18 victims, the gunshot victims, their age, the  
19 likelihood of them coming back and survival rate  
20 was astounding. And so they're doing work kind  
21 of in a Ceasefire way.

22 When these young men mostly who come in  
23 with a gunshot wound, try to get them services,  
24 it's almost like they're doing a Ceasefire from  
25 the hospital. So I've really been trying to find

1 a way how can we, the Detroit Police Department,  
2 work closer with the ER surgeons and I think that  
3 Dr. Eddy's message, the work that's coming out of  
4 Sinai, I think we can do something that will  
5 complement the traditional Ceasefire.

6 COMMISSIONER MALLETT: So,  
7 Mr. Chairman, what we can do is the young  
8 African-American emergency room physician out of  
9 Sinai-Grace, the program that the Chief is  
10 describing is literally when some young man or  
11 woman is shot, then an alert goes out and then we  
12 have two volunteers, a young man from the  
13 neighborhood who have also been shot, but  
14 trained, who come and talk to the kid in the ED  
15 while he's being treated and says, "Look, man,  
16 the next time you come back, the likelihood that  
17 the physicians will be able to attend to your  
18 care successfully goes down expedientially. You  
19 will never be the same, so you need to cut this  
20 out".

21 And then we take the information, we  
22 try to wrap the kid around with social services  
23 like the Chief is describing.

24 So, Chief, I can arrange to have this  
25 young man, Dr. Eddy, will come down, set it up

1 with Celia Washington. We would appreciate all  
2 the support that we can get.

3 The thing that we're doing though which  
4 is a little bit different, he is keeping the data  
5 associated with all of these events. We are  
6 trying to figure out is there a pattern, Chief,  
7 that we could react to more fundamentally as the  
8 Detroit Medical Center and so we would be more  
9 than happy to have that discussion.

10 CHIEF CRAIG: I look forward to it  
11 because I think that's a real key and this doctor  
12 out in Baltimore who has been doing it -- this  
13 young trauma surgeon out of Sinai, apparently  
14 he's been following this tenured physician and he  
15 went into talking about some of the successes  
16 that they've seen.

17 I was totally just amazed at just how  
18 that worked, the connection. I think if we all  
19 work together, I think it would be --

20 COMMISSIONER MALLETT: Would be great,  
21 Chief. We'll set it up.

22 COMMISSIONER BROOKS: What is being  
23 done about mental health?

24 CHIEF CRAIG: You know, I wish I -- you  
25 know, we train in responding to those suffering

1 from mental illness, but unlike the days of old  
2 when people were being treated in facilities they  
3 have stripped funding from it.

4 I've been vocal -- I was very vocal in  
5 -- Maine, believe it or not, as small as the  
6 place is in terms of population, per capita a lot  
7 of individuals suffering -- I think it's those  
8 long winters -- but it's very dangerous, very  
9 risky.

10 And so I just kind of follow the trends  
11 across the country and when you talk about  
12 someone who goes into a church or goes into a  
13 school and engages in a mass shooting incident,  
14 it's one thing to talk about terror suspects, but  
15 let's talk about those individuals who are  
16 suffering and sometimes there are key indicators.

17 And when you talk to the family, family  
18 says we tried to get help and there was no help  
19 available. And so we come out, we take the  
20 person, they get a 72-hour and you know the issue  
21 at DRH. We take them in with a 72-hour hold, but  
22 they're released only to go out and once they're  
23 released and say they commit a crime, so you want  
24 to talk about criminalizing the wrong people,  
25 we're criminalizing people who are suffering from

1 mental illness because when they're not properly  
2 treated or a treatment is not sustained, they go  
3 out and commit a crime so we have no choice but  
4 to do what, take them over to Wayne County and  
5 then Wayne County treats them, but that's not how  
6 treatment should go.

7 COMMISSIONER MALLETT: Mr. Chairman, I  
8 will point out that despite the current  
9 administration, prior to the Obama administration  
10 leaving office there were four new health codes  
11 that were put in place that allow reimbursement  
12 and I know everybody will want to talk about how  
13 this care is going to be cared for, but --

14 So you bring a mentally ill person,  
15 Chief, into the ED, into the Emergency  
16 Department. We now have the ability to begin  
17 rendering not only physical assistance, but  
18 mental health assistance as well and bill for it.

19 The incentive, of course, now,  
20 Mr. Chairman, is for the physicians who are doing  
21 the physical health to get themselves trained up  
22 to participate in the mental health  
23 rehabilitation process as soon as the person  
24 presents themselves.

25 So, Ms. Brooks, what -- I say all that

1 to say that there's some modest attempts being  
2 made to address it. It's another though, Chief,  
3 I think important opportunity for you, Dr. Eddy  
4 and Dr. El-Sayed to sit down and figure out now  
5 that we have this reimbursement possibility how  
6 can we get better organized, which I think is a  
7 critical part of this conversation.

8 And then the next piece of it is, it  
9 could be if we can -- and we're working  
10 diligently with the home office now to get the  
11 funding, Mr. Chairman, to get 20 more psych beds  
12 at Sinai-Grace.

13 And just as importantly if we can pull  
14 it off to have 19 pediatric psych beds and, as  
15 the Chief well knows, there is no pediatric psych  
16 beds in the confines of the city of Detroit.

17 And that makes things very dangerous  
18 for parents, for these kids and, frankly, for the  
19 emergency physicians at Childrens because you get  
20 a 16 year old whose 6-5, 200 pounds, he's still  
21 eligible for pediatric care, but he's a big guy.

22 And so it's -- but it's a process, it's  
23 a slow process, but it's probably another  
24 conversation, Chief, that we should have along  
25 those lines as well because I do think there's an

1 opportunity to be better organized than we are  
2 currently.

3 CHIEF CRAIG: And through the Chair in  
4 response, Commissioner Mallett, I'm excited about  
5 that. You know, we started the City Camp here in  
6 Detroit replicated from starting in LA through  
7 Cincinnati, but City Camp children and trauma  
8 intervention, I'm absolutely clear that we have  
9 children who are suffering from PTSD.

10 COMMISSIONER MALLETT: Oh, no question.

11 CHIEF CRAIG: And our officers  
12 encounter it. That's part of our curriculum.  
13 We're starting a new City Camp and so the notion  
14 of pediatric beds to provide mental assistance to  
15 children is powerful because I don't know -- I've  
16 not heard of that anywhere I've worked, so to do  
17 it here --

18 COMMISSIONER MALLETT: You got some of  
19 those beds, Chief, but you would imagine they  
20 fill up very quickly. They're not within the  
21 confines of the city and because there are so few  
22 of them they can shade their assistance,  
23 Mr. Chairman, to a commercial insurance.

24 And so, you know, most of the kids in  
25 the confines of the city of Detroit, they're

1 Medicaid eligible, and so that's why it would be  
2 important for the DMC to have their own beds, so  
3 that's where we're looking at.

4 COMMISSIONER BELL: Thank you for a  
5 health dialog. It's very interesting and  
6 hopefully things will get better in those  
7 particular areas, and I like the organized effort  
8 to work together because it's sort of  
9 enlightening to us in terms of what we're  
10 actually facing.

11 And when you talk about the police  
12 officers and others on the city streets, you  
13 never know what you're going to encounter, so  
14 that's the reality of this change.

15 We did not have all these issues when I  
16 was policing, thank God, but here we are today,  
17 so we're trying to address the issue, so its  
18 ongoing. Bishop, we need prayer and work.

19 And now we have a presentation on body  
20 cams.

21 LT. SIMS: Good afternoon. My name is  
22 William Sims, I'm lieutenant assigned to Civil  
23 Rights and I oversee body-worn cameras.

24 As you may know, the department is in  
25 the process of implementing body-worn cameras to

1 all of its field-deployed members. This  
2 presentation will give you an overview of where  
3 we are and where we're headed.

4 The company we're working with is  
5 WatchGuard and WatchGuard provides body-worn  
6 cameras as well as in-car video systems. The  
7 good thing about the WatchGuard product is it's a  
8 fully integrated system. The in-car video system  
9 and body-worn cameras work together so that if  
10 one is activated, all will be activated, one or  
11 more cameras can be activated at the same time,  
12 along with the in-car video system.

13 Milestones and accomplishments. In  
14 July of 2016 we began preparation at the 4th and  
15 7th Precincts. In the month of September we  
16 started the risk mitigation period which is a  
17 period of time where -- it was actually a 60-day  
18 period of time where all systems, cameras and  
19 software, had to be fully functional for that  
20 duration of time.

21 And as of December 18, 2016 we  
22 successfully completed that 60-day risk  
23 mitigation period. During that time we had 26  
24 vehicles and 50 body-worn cameras that were  
25 tested between both precincts. The risk

1 mitigation period challenges that were resolved  
2 during those 60 days, we resolved an evidence  
3 export issue which is where detectives had to  
4 download video.

5 We achieved 40+ megabits per second  
6 wireless network speed which needed to be  
7 increased from where they were at that time. We  
8 approved new design for a safer placement of the  
9 4RE display, that's the in-car video system.

10 The original model appeared to be an  
11 obstruction to the passenger of the scout car so  
12 we had that moved.

13 Uncovered and remediated a synching  
14 issue with the body cam and the in-car video  
15 system. Increased the allocation to ensure  
16 body-worn cameras had enough -- at least eight  
17 hours to charge, and reports of hot cameras were  
18 promptly investigated.

19 This is the current citywide deployment  
20 timeline. We recently implemented the cameras at  
21 the 11th Precinct. The next precinct will be the  
22 6th Precinct. However, this timeline doesn't  
23 reflect that, but the 6th Precinct will be the  
24 next precinct.

25 The current challenge under review. At

1 this point in time we were looking at having the  
2 body-worn camera be depressed twice in order to  
3 stop it in case of an inadvertent press by the  
4 officer or someone else. So it would take one  
5 press to start the recording and two to stop the  
6 recording.

7 The new unit development. So the DPD  
8 is in the process of developing a new unit that  
9 will continuously monitor all phases of the  
10 program. By that, the unit will monitor problems  
11 as well as review policies and training in order  
12 to make adjustments as needed to refine the  
13 program.

14 Are there any questions?

15 COMMISSIONER BELL: Commissioners?

16 COMMISSIONER MOORE: Just a quick  
17 question, lieutenant. Great presentation, brief  
18 -- I like brief presentations. Is it possible  
19 that we can look at a body camera that we could  
20 pass around the table just to look at it or where  
21 can we go to see one?

22 LT. SIMS: I can arrange that. I don't  
23 have one with me right now.

24 COMMISSIONER MOORE: Just curious. All  
25 right, thank you.

1 CHIEF CRAIG: Through the Chair, we can  
2 certainly do it one of two ways. We can have one  
3 brought in, maybe we can call someone in in the  
4 field, but to get out and actually get to a car  
5 and see how the full integration works -- you  
6 know, I think I mentioned it at a prior meeting  
7 that we're posed to be the first major city in  
8 America to have a full integrated body-worn and  
9 in-car, so it's really amazing technology that  
10 this company WatchGuard -- they got a small -- a  
11 couple of small agencies, but being the largest  
12 is a pretty significant undertaking.

13 COMMISSIONER BELL: Commissioner Vann?

14 COMMISSIONER VANN: Mr. Chair -- and  
15 maybe I didn't hear you clearly, but I thought  
16 you said something about it would take more than  
17 one person to cut it off?

18 LT. SIMS: Two presses of the body-worn  
19 camera, not more than one person. So if you're  
20 wearing your body camera if you press it twice  
21 that would shut it off.

22 COMMISSIONER VANN: Oh, I'm sorry, so  
23 then let me ask this question. Then what kind of  
24 policy do we have or that you will have  
25 internally -- I don't know if you've flushed it

1 out -- where it would be permissible for an  
2 officer to turn off the camera, going to the  
3 restroom, whatever?

4 LT. SIMS: We have a training directive  
5 that clearly outlines all of those incidents  
6 where the officer is required to have it off at  
7 those times. Now, it's mandated that, for any  
8 citizen engagement then the camera should be  
9 activated.

10 COMMISSIONER VANN: If they're going to  
11 lunch or --

12 LT. SIMS: Right, so if you and your  
13 partner are having a conversation, no, the camera  
14 should not be on.

15 COMMISSIONER VANN: Okay.

16 CHIEF CRAIG: You also talk about like  
17 sexual assault victims, that's a very serious  
18 issue.

19 LT. SIMS: Of course any victims of  
20 crimes should not be recorded at that point in  
21 time. Again, the training directive also  
22 outlines that, so we want to make sure that our  
23 victims are given every consideration and the  
24 respect that they deserve.

25 COMMISSIONER MOORE: So is the training

1 directive a policy or is it something we have to  
2 vote on as a commissioner or how does that work?

3 LT. SIMS: The training directive at  
4 this time is just that, a training directive,  
5 it's being crafted into a policy.

6 COMMISSIONER MOORE: Gotcha.

7 COMMISSIONER BELL: Commissioner  
8 Crawford?

9 COMMISSIONER CRAWFORD: Through the  
10 Chair and Commissioner Vann asked that question  
11 too about policy and training directive. Can we  
12 get a copy of the training directive, sir?

13 LT. SIMS: Sure.

14 COMMISSIONER CRAWFORD: I'd like to get  
15 a copy of that and definitely want a copy of the  
16 policy when it's completed because we received a  
17 draft of the policy, I don't know, it's been  
18 three years, two and a half years ago, so that  
19 was a draft, so whatever -- wherever we are today  
20 in terms of a training directive and then, of  
21 course, the policy I know will come to us as  
22 Commissioner Moore stated.

23 Also too currently the current  
24 personnel is one lieutenant, one sergeant, one  
25 police officer, one police assistant? Future

1 personnel, one lieutenant, one sergeant, one  
2 corporal, one police officer and two police  
3 assistants. That's, I guess, what you have for  
4 your future personnel for the particular unit?

5 LT. SIMS: That's correct.

6 COMMISSIONER CRAWFORD: I just wanted  
7 that in the record as to where we are in terms of  
8 the unit, but thank you for the presentation and  
9 Commissioner Moore asked for one, we're not going  
10 to let him wear it home on the weekend. Turn it  
11 off.

12 COMMISSIONER DEWAELESCHE: Mr. Chair, I  
13 have a question too if I could, thank you. I  
14 recently either read or heard a news report about  
15 a body cam that was used and the way that  
16 department -- it could have been the Dearborn  
17 situation, the way that department has the policy  
18 is when an officer is given a call the dispatcher  
19 reminds the officer to turn his body cam on or  
20 her body cam on.

21 How do we -- what is our practice going  
22 to be or what is it? Do we depend on the officer  
23 to remember to turn that body cam on every time?

24 ASST. Chief WHITE: At this time we do.  
25 We trust that the officers are comfortable with

1 the technology because we've had to operate  
2 in-car videos for a number of years now, so our  
3 policy as it's been written currently will allow  
4 for the officers to activate. It will be a very  
5 strict policy that indicates citizen's contact  
6 with the exception of those sensitive cases,  
7 child abuse and sexual assault cases, we will not  
8 require that the officers talk to those citizens  
9 with the camera activated for obvious reasons.

10 And the citizen in our policy -- and  
11 again the policy has not been completed. We  
12 submitted the draft policy about -- I think about  
13 two years ago and then we're operating under the  
14 authority of the -- or the procedures of the  
15 training directive and the reason that that was  
16 necessary is at that time because of risk  
17 mitigation we had not selected a vendor at that  
18 time.

19 So the policy will actually incorporate  
20 the vendor in it and also some of the rules that  
21 are specific to that particular technology, how  
22 the officers will have to engage the technology,  
23 the double tap versus the single tap as well as  
24 how they will mount the unit on their uniforms  
25 and the vehicle.

1 COMMISSIONER DEWAELESCHE: Thank you.

2 COMMISSIONER CRAWFORD: Through the  
3 Chair, also I just want to state several weeks  
4 ago I asked Chief Drake of OCI to look at -- or  
5 do an analysis in terms of the two precincts I  
6 think that you've had out there was 4 and 7 that  
7 were online I guess a year ago or year and a half  
8 or so ago in terms of the number of CCR, citizen  
9 complaints and at a future date -- I want to  
10 thank you too for this evaluation, it was great.

11 At a future date perhaps she can come  
12 before us and talk about how the complaints have  
13 went down.

14 Complaints and historically across the  
15 country cities that have implemented body cams  
16 police department complaints have gone down also  
17 to litigation and the accusations made against  
18 police officers have also went down and cleared a  
19 number of false allegations that were made too,  
20 so it is good and it has the appearance early on  
21 that this is working in Detroit.

22 ASST. CHIEF WHITE: Well, we track that  
23 at my office as well. Since implementation we've  
24 seen a decrease I believe in 4, but a slight  
25 uptick actually in 7, so I don't want to leave

1 you with the impression that both precincts went  
2 down.

3 If your data shows something different,  
4 I'd like to see it.

5 COMMISSIONER CRAWFORD: It shows the  
6 same, sir, but also in that uptick in 7 I believe  
7 there wasn't a final analysis in terms of the  
8 ending period.

9 ASST. CHIEF WHITE: That's correct. I  
10 just wanted to make sure --

11 COMMISSIONER CRAWFORD: There may be a  
12 reduction. Hopefully it's a reduction.

13 ASST. CHIEF WHITE: Just to make sure  
14 the information is consistent. And the other  
15 part is this is one of the modules we're looking  
16 at is the administrative module of once we  
17 finalize the actual operation and that will give  
18 OCI access, administrative access, to the video  
19 for the purpose of expediting their  
20 investigations and being able to see what we see.

21 They won't be able to modify it, but  
22 they will be able to see it.

23 COMMISSIONER CRAWFORD: Yes, sir.

24 Thank you.

25 COMMISSIONER BELL: If there's no other

1 comments, I'd like to thank the lieutenant and  
2 A.C. White for outstanding job in terms of, like  
3 you said, short and brief and to the point.

4 ASST. CHIEF WHITE: Thank you.

5 SECRETARY HICKS: Mr. Chair, HR  
6 Director Oxendine indicated that she had an  
7 emergency she had to attend to. If she returns,  
8 she would like to do the report, but we can  
9 proceed.

10 COMMISSIONER BELL: Thank you.  
11 Standing and ad hoc committee reports, any  
12 standing and ad hoc committee reports? If not,  
13 Mr. Hicks, Board Secretary.

14 SECRETARY HICKS: Mr. Chair, I have no  
15 report this evening.

16 COMMISSIONER BELL: Any old business?  
17 Any new business? Announcement, the next meeting  
18 will be our community meeting on Thursday,  
19 February 9, 2017 at 6:30 PM in the 9th Precinct,  
20 Jefferson Tabernacle Deliverance Ministries which  
21 is 11001 Chalmers and that's just north of East  
22 Outer drive, Commissioner Mallett. It's going to  
23 be on a east side.

24 COMMISSIONER MALLETT: Yeah, but you  
25 know what, there's GPS in my Cadillac so I'm in

1 good shape. I can't lie to you no more and say I  
2 got lost. Last year I could, but --

3 COMMISSIONER BELL: You're in good  
4 shape then.

5 Our next community meeting March 9 is  
6 forthcoming, location forthcoming, but we hope to  
7 see you and that we are meeting in the 9th  
8 Precinct on the east side of Detroit just  
9 Chalmers and East Outer Drive area, not too -- so  
10 you should have no difficulty finding that  
11 location.

12 I just want to make one other  
13 announcement. We have a graduation class coming  
14 out at Greater Grace tomorrow at 10:30.

15 CHIEF CRAIG: Yes.

16 COMMISSIONER BELL: At Greater Grace at  
17 10:30 at Greater Grace at 10:30, it will be a  
18 graduation ceremony there for new recruits and  
19 student police officers at that time, so put that  
20 on your calendar if you're on the west side or  
21 let the commission know.

22 Oral communication from the audience.  
23 We ask you to come forward, take the mic. You  
24 have two minutes. We ask that you be respectful  
25 because we respect you in terms of being able to

1 speak to the Board.

2 You have two minutes and Mr. Brown has  
3 an indication of timekeeping. I know some of you  
4 want to go on and on, but there is a specific  
5 issue you might have, we have our staff here and  
6 we have DPD staff here.

7 The main point is to share your  
8 concerns, but you always have the opportunity to  
9 speak to them -- directly to them afterwards in  
10 terms of resolving any concerns that you might  
11 have.

12 If you have a complaint, we'll take it.  
13 If it's a concern with DPD, they will talk with  
14 you, a command officer or staff will always  
15 entertain your concerns, so you don't have to  
16 spend all your time talking because you're not  
17 going to get that many minutes on that, but we're  
18 going to entertain your concerns. Thank you.

19 MS. BUTLER: Good afternoon. My name  
20 is Redia Butler and I'm the president of the 2nd  
21 Precinct Community Relations Council.

22 I don't have any complaint with the  
23 police department or anything of that nature, but  
24 my concern is what you brought up about the  
25 school system.

1 I'm very concerned about that and I'm  
2 one person that believes in mass demonstrations  
3 help to get the job done. I am a retired teacher  
4 and you talked about mental health and you can  
5 see it starts in this schools, really the homes  
6 and the schools, all of these entities work  
7 together.

8 And when you have children packed into  
9 a classroom, 40 kids in an elementary classroom,  
10 that's a college class where people are  
11 responsible and what have you that they can pay  
12 attention and do things.

13 So therefore you're creating a problem  
14 and I wrote to the State before they closed  
15 McKenzie High School and crime increased in our  
16 area because the kids not having -- going to  
17 school, they're going to drop out because not  
18 having bus fare to get there and it's a lot of  
19 problems.

20 And as I have spoken to the Mayor that  
21 our leaders are silent and I don't know why they  
22 would sit back and let these -- closing our  
23 schools for our children, and as I've been to  
24 Lansing, I've said the same thing.

25 No community is viable without a school

1 or schools and we need to get up -- our leaders  
2 need to get up and do something. Put the people  
3 in the street to stop some of this madness  
4 because we're creating it in the schools because  
5 the kids aren't learning. Every kid cannot learn  
6 in a mass -- you just can't. Even in a classroom  
7 of 28 to 30 kids you still would have to have  
8 three reading groups because they all don't learn  
9 the same.

10 So I hope that our leaders, our church  
11 leaders, our civil rights leaders do something,  
12 they got to stop this because this is a  
13 deliberate thing going against our children.

14 COMMISSIONER BELL: Thank you, I agree  
15 with you wholeheartedly.

16 COMMISSIONER MALLETT: Mr. Chairman, if  
17 I might, through the Chair to the Chief, I don't  
18 know if you know her, Chief. You may have met  
19 her, a woman that I think everybody on this Board  
20 has profound respect for, Helen Moore.

21 When McKenzie closed Helen Moore  
22 appeared before the schools -- before the school  
23 board and said look, you are going to have to do  
24 something. As these kids cross the street,  
25 they're in a different territory.

1           Now, Mr. Chairman, we don't want to  
2 talk about gangs or anything like that, but  
3 neighborhood affiliation became a huge problem  
4 for the kids who left McKenzie and when to the  
5 other school.

6           And I know, Chief, that your NPO  
7 program has been a smashing success, but I think  
8 that whatever liaison that you have with the  
9 schools as we figure out whatever transition  
10 plans, and hopefully, Mr. Chairman, it will be  
11 minimal, but if there is going to be transitions  
12 I think -- I don't know that the Detroit Public  
13 Schools security people have the same level of  
14 resource and talent that our NPOs have, but a  
15 conversation about how we're going to mitigate  
16 the expected problems that come from one kid  
17 moving from Neighborhood School 1 to Neighborhood  
18 School 2 would be a worthwhile conversation,  
19 Chief, for somebody to have.

20           CHIEF CRAIG: Through the Chair, I  
21 would agree. I've often times said that when I  
22 look back at LA it was clear the gang territories  
23 and I hate to admit, but I will, that school  
24 districts in LA were drawn around gang  
25 territories.

1 I've not seen that here. I've often  
2 times said that the structure of the gangs is  
3 very loose. Young people will move from one  
4 neighborhood and move to another, they will go  
5 from the east to the west and that might align  
6 with another gang because that's the gang in the  
7 neighborhood, but unlike LA you have very strong  
8 affiliations to a Crep, a Blood or Hispanic group  
9 and it's just very different.

10 But we are -- you're right about our  
11 NPOs, they're very much engaged. In fact, under  
12 Comm. Todd Bettison's leadership I know that we  
13 have our NPOs directly involved in our City Camp  
14 program that actually operates inside of the  
15 middle schools.

16 And then we do stuff inside of the high  
17 schools, so we're sensitive and whatever else we  
18 can do, specially the individual you talked  
19 about, maybe we can connect with her and --

20 COMMISSIONER MALLETT: Well, Chief,  
21 just to be aware of the school closing, if  
22 there's going to be school closings, the NPOs and  
23 Comm. Bettison -- I see he's here -- would --  
24 actually be helpful in tears of trying to manage  
25 that transition.

1 CHIEF CRAIG: Absolutely.

2 COMMISSIONER DEWAELESCHE: If I may,  
3 Mr. Chair, we actually had that experience in  
4 Southwest Detroit when Southwestern High School  
5 closed and some of the students were having to go  
6 to Western and would not go because of gang  
7 territory, and so a lot of them wound up dropping  
8 out.

9 And that's unfortunate because then the  
10 crime goes up when that happens and the  
11 neighborhoods get very dangerous. But, you know,  
12 I'm sure that some of the officers who worked in  
13 southwest Detroit would remember that, that was a  
14 few years ago and I know the community was very  
15 very concerned about that, just as you've  
16 mentioned, Commissioner Mallett.

17 COMMISSIONER VANN: Mr. Chair, same  
18 thing in the North End where I've built housing  
19 there. As soon as I built housing they closed  
20 Northern High School and then we built 238 units  
21 of housing and they closed the high school there  
22 and everybody that to go over to Central High  
23 School and suddenly when you cross the Lodge  
24 Freeway you're crossing a fault line in the  
25 community, and many of them just dropped out.

1 I mean -- and well anyway, education is  
2 just a whole different beast in this city, but to  
3 close the schools like that will put the nail in  
4 the coffin for our public school system.

5 COMMISSIONER BELL: Well, I hope that  
6 we have opportunity to perhaps even appear before  
7 the newly-elected school board and I'm impressed  
8 with the credentials and involvement of Dr. Iris,  
9 Talious and others who -- I think they're really  
10 aware and I think what was stated, we must lobby  
11 and try to maintain and it seems though Lansing  
12 is on another book and come down to Detroit, but  
13 we still have to fight in terms of making them  
14 aware.

15 Ms. Pannell, I'm sorry, you have the  
16 mic.

17 MS. PANNELL: Thank you. My name is  
18 Sharon Pannell. I'm from 2nd Precinct. I want to  
19 thank the Chief for coming out to our area.

20 First of all, Kari Sanders were a  
21 president of McFarland. His funeral is tomorrow  
22 and I think the board should give him a  
23 resolution.

24 I don't know how you do it, but he used  
25 to come out to a few meetings, not all of them.

1 COMMISSIONER BELL: Yes, ma'am, I'm  
2 familiar, we all familiar with it. I don't know  
3 how soon we can respond, but we can work that up.

4 MS. PANSELL: Right. I would  
5 appreciate that because he was very involved in  
6 the community and our Detroit Police Citizen  
7 Academy class is up again March 13 if anybody is  
8 interested.

9 You can take -- I'll give you my phone  
10 number to call, (313) 408-5454. You learn a  
11 whole lot about what the police do and you learn  
12 actually how to get a feel of what they actually  
13 do and work and how they work and everything;  
14 thank you.

15 COMMISSIONER BELL: Thank you for your  
16 awareness, appreciate it. Dr. Divers.

17 DR. DIVERS: Chairman Bell, members of  
18 the Board, Chief. I just want to reinforce this  
19 issue concerning public schools.

20 This is a crisis of unparalleled  
21 magnitude. In our area they've closed down  
22 Redford, they closed down Cooley, there's  
23 essentially only a few remaining high schools.

24 They've closed down elementary schools  
25 and when elementary schools close that destroyed

1 the whole neighborhood and the property goes  
2 down.

3 We've talked about -- I've heard you  
4 say in regard to this issue and maybe we -- I  
5 don't think it should be a maybe. I think we  
6 have to stop it. We have to use every force and  
7 effort that we can do, every contact you can  
8 rally to get that committee not to close schools  
9 in Detroit.

10 It doesn't happen -- no matter what  
11 happens downtown, it is the neighborhood that's  
12 going to be destroyed and I hope that you will  
13 contact your fellow -- neighborhood leaders,  
14 ministers and others. This is something we  
15 cannot lose because if it happens, and I had  
16 spoken to this several places before, you cannot  
17 have a viable city without a quality educational  
18 system.

19 This is just not going to happen. I  
20 don't care what you do downtown or all the fancy  
21 hotels, anything else, it doesn't matter, doesn't  
22 carry the weight of the neighborhood.

23 And so we have to go there in person  
24 and talk to this committee which is in the  
25 governor's office now and I hope that -- I want

1 you take this as a clarion call for action  
2 because we must win this.

3 We cannot allow those schools in  
4 Detroit to close down because there's nowhere  
5 else for them to go, nowhere, no school, no  
6 middle school, no high school. Thank you.

7 COMMISSIONER BELL: Thank you,  
8 Dr. Divers. If there's no other comments from  
9 the audience, we're going -- with permission of  
10 the board -- to add one item to our agenda, and  
11 that would be to hear from our Director of  
12 Personnel, HR Director Gail Oxendine.

13 DIRECTOR OXENDINE: Good afternoon,  
14 Board. Gail Oxendine, Director of Police  
15 Personnel for the record.

16 You each have your report in front of  
17 you, I'll briefly go through it. Our current  
18 department staffing numbers are listed. We  
19 currently have 222 vacancies with 176 of those  
20 being sworn vacancies.

21 We have 198 people that are in our  
22 recruiting process, somewhere in the process  
23 that have already taken their examination, MCOLES  
24 examinations, so we're processing a much larger  
25 group and in the future it is our hope that that

1 number will remain in the high 100s, low 200s for  
2 us to be able to hit our target of 40 per month.

3 Below that you'll see the MCOLES  
4 testing numbers. We tested 183 total, 80  
5 written, 103 physical agility. Our written test  
6 rate was a little better this month. It's about  
7 the same. The pass rate for physical agility is  
8 about the same which is about 50 percent.

9 We hired 80 people in the month of  
10 January, 56 officers and 24 civilians. Going to  
11 Page 2, you have your residency numbers.  
12 Residency numbers continue to be virtually the  
13 same in terms of percentages.

14 Our student internship program began on  
15 January 23. We have 10 students already, three  
16 of them have applied to be police officers, so  
17 that looks very promising with that group.

18 Our attrition numbers are before you,  
19 26 sworn, 11 civilians for a total of 37.

20 And you also have your leave of absence  
21 categories and numbers before you.

22 We don't have any special projects to  
23 report at this time. With that, I'll take any  
24 questions that you have.

25 COMMISSIONER BELL: Commissioners?

1 COMMISSIONER MOORE: Through the Chair,  
2 looking through the booklet sworn appointment  
3 summary report for 2017, it has a breakdown of  
4 sworn appointments. We're talking about from the  
5 various ranks or what are we talking about?

6 DIRECTOR OXENDINE: Just one second.  
7 So the appointment summary, is that what you're  
8 looking at?

9 COMMISSIONER MOORE: Sworn appointment  
10 summary.

11 DIRECTOR OXENDINE: Yes, and your  
12 question is?

13 COMMISSIONER MOORE: What exactly is  
14 this?

15 DIRECTOR OXENDINE: So we've hired a  
16 total of 56, that's what you see at the bottom  
17 and then it's a breakdown based on nationality  
18 and gender.

19 COMMISSIONER MOORE: Right, my hired 56  
20 officers?

21 DIRECTOR OXENDINE: 56 officers total.

22 COMMISSIONER MOORE: That word  
23 "appointment" threw me off.

24 DIRECTOR OXENDINE: Yes.

25 COMMISSIONER MOORE: Thank you, ma'am.

1 COMMISSIONER BELL: Any other comments?

2 COMMISSIONER VANN: Mr. Chair, just a  
3 brief question. Have you arrived at a number, a  
4 ratio number, of applicants versus those who  
5 eventually end up in the department?

6 DIRECTOR OXENDINE: That ratio is --  
7 well, we actually hire --

8 COMMISSIONER VANN: Or does it  
9 fluctuate all the time?

10 DIRECTOR OXENDINE: NO, it stays pretty  
11 much the same. We hire right around 10 percent  
12 of those applicants that apply, so 90 percent  
13 fall out along the way somewhere.

14 A large number -- the largest number is  
15 really for those who are -- lack of interest. We  
16 follow up with them, but they don't follow up  
17 with us.

18 COMMISSIONER VANN: So it's 1 in 10, 10  
19 out of 100?

20 DIRECTOR OXENDINE: Yes, sir.

21 COMMISSIONER BELL: Commissioner  
22 Crawford?

23 COMMISSIONER CRAWFORD:  
24 Yes, sir, through the Chair. Yes, ma'am, thank  
25 you for the report. Also graduating class

1 tomorrow, what's the number, what is the racial  
2 makeup --

3 DIRECTOR OXENDINE: I'm not really sure  
4 of the racial and gender makeup of that class,  
5 but the total number is 30.

6 COMMISSIONER CRAWFORD: Thirty, yes,  
7 ma'am, thank you.

8 COMMISSIONER BELL: I think we reported  
9 out, it should be in your minutes from last week.  
10 We reported out in reference to the conversation  
11 of the class, I think that's the graduating class  
12 and look at your minutes from -- if not the  
13 handout we shared with you last week in terms of  
14 the breakout in terms of the particular class.

15 DIRECTOR OXENDINE: The best  
16 information the Commission would like to have  
17 when I do my report I can provide that.

18 COMMISSIONER CRAWFORD: Yes, ma'am,  
19 thank you very much.

20 COMMISSIONER BELL: And thank you for  
21 your outstanding ongoing work.

22 DIRECTOR OXENDINE: Thank you, sir,  
23 appreciate your support.

24 COMMISSIONER MOORE: Also just one  
25 other thing. I just want to thank the District 7

1 residents which are present this week and every  
2 other week, I think District 7 leads the city in  
3 members who come out, so thank you District 7  
4 always.

5 COMMISSIONER BELL: We might have to do  
6 a headcount, but we'll take your word for it.  
7 We'll take your word for it.

8 Family and friend day at church  
9 sometimes. I have no problem with that.

10 If there's no other business before  
11 this body --

12 COMMISSIONER VANN: Move adjournment,  
13 Mr. Chair.

14 COMMISSIONER MOORE: Support.

15 COMMISSIONER BELL: It's been properly  
16 moved and supported. I want to thank the Board,  
17 thank the Chief and all of you who have come out  
18 to the meeting. We hope that we see you at our  
19 next community meeting on the east side of  
20 Detroit at 6:30 PM on the east side.

21 Thank you.

22 (Proceedings concluded at  
23 4:14 p.m.)

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